



**We're a new style of steel transformation.
We believe in people and the strength
of teamwork. We are GRUPO ARANIA.**

GRUPO ARANIA began in 1940 as a modest stamping workshop. It is currently an industrial group with more than 1000 employees*, with four diversified business units; five factories, a technology centre and an R&D laboratory, as well as subsidiaries and offices in multiple countries.

For more than 80 years we have experienced many key moments, but we can state, without doubt, that 2021 was an important year in our already long history. We have restructured the Group and we are now a consolidated group. We have simplified our structure to be more dynamic, gaining in efficiency and, above all, transparency.

With this Sustainability Report, which we are presenting for the first time, corresponding to the financial year 2021, we are taking a clear step in this direction. With it, in addition to complying with the regulations, we hope to progress in transparency and show our alignment with the Sustainable Development Goals (SDG), set by the United Nations 2030 Agenda. This Agenda promotes the balance between economic growth, social progress and environmental protection. We have selected the Sustainable Development Goals we are going to emphasise, according to the sectors and countries in which we operate and in light of the Group culture that defines us.

It is true that customers, suppliers, employees, shareholders and society in general expect more from companies. It is with good reason that social tensions, environmental catastrophes and economic crises pose a threat to the system. In the face of these challenges, at GRUPO ARANIA we are convinced that companies can be a source of solutions and make a clear contribution to the common good.

The pandemic we have been through has helped us see more clearly what really is important. It has been a time for helping others and for management to think even more, if that is possible, of people. Right from the start of the outbreak of this health crisis we were aware that we were going to be judged above all on how we took care of everyone involved in the company, and not only for the economic results. We have been proud to see how the Group has risen to the circumstances.

Finally, I would like to take this chance to reiterate my thanks to GRUPO ARANIA's human team for their commitment in these difficult circumstances: this health crisis has made it clear once again that alone we can only do so much, but together we can do much more.

Mr. Eric Arana
Chairman

Euba-Amorebieta, 31 March 2022 //

* Including staff from the affiliated company AR Shelving s.r.o.